



CHANNEL ISLANDS INTERNATIONAL PENSIONS CONFERENCE



Elaine Graham

Elaine is a Director of Employer Solutions for ZEDRA, Guernsey.

She is a fellow of the Institute of Chartered Certified Accountants and has over 20 years' experience in the fiduciary sector focusing on corporate trusts, specifically in Employee Benefit, Savings and Share Ownership Trusts as well as related incentives structures for a variety of companies.

Elaine has extensive tax and legal compliance knowledge and has worked with many corporate clients and their employees from incentive plan implementation to vesting, release and other value "lifecycle" events.

Elaine's clients include some of the largest companies on the London Stock Exchange, including the FTSE 100, FTSE 250, large European Private Equity houses as well as private companies with institutional shareholders.